



# JOIN OUR BOARD

**Call to Action for Racial Equality (CARE)** is a statewide racial justice leader, dismantling oppressive structures plaguing communities of color across West Virginia. CARE builds power that combats systemic racism in West Virginia through community organizing, youth leadership development, and policy change.

## Board Member Responsibilities:

- Fiscal oversight
- Strategic planning
- Community liaison / spokesperson
- Fundraising / relationships with donors and funders
- Ethical oversight

## Commitments:

- Quarterly meetings
- First board serves a minimum of 2 years
- ½ turn over after 2 years
- Must be committed to professional development

## We hope to maintain a board with the following demographics:

- > 50% people of color
- > 50% low income / low wealth
- Geographical diversity
- Skillsets to chair teams + equity work

